



## CAMPERS IN LEADERSHIP TRAINING APPLICATION

### **Course Description:**

The Campers in Leadership Training (CILT) program provides a unique educational and practical challenge for high school age campers with leadership potential. Participants will have opportunities to increase their skills and abilities, deepen their knowledge and application of Scripture, and gain a variety of leadership experiences. CILT trains them for future leadership service in their churches, camps, and communities.

The CILT course is a two step program, (CILT I and CILT II), consisting of two weeks at camp during each of two consecutive summers, plus attendance at 3 meetings and completing assignments during the school year between those summers.

Under adult supervision, CILT's gain practical experience by working with younger campers—leading songfests, games, Bible studies, and evening programs; helping with cookouts; teaching camp skills; and assisting in all areas of camp functions.

CILT's will also choose camp activity skills as specialties, progressing through achievements to high levels of proficiency, which may include certification from national organizations. CILT's will learn to demonstrate and teach their specialty skills to younger campers.

The CILT program is offered to high school campers at about 23 Camp Cherith camps across North America. Camp Cherith is the camping ministry of Pioneer Clubs, a Christ centered weekday kids club, for local church ministry.

# **CILT**

## **(Campers in Leadership Training Program)**

### **Qualifications:**

- Must be 16 years of age or finished grade ten
- Must have at least one week experience as a Cherith camper (exceptions made only with the approval of the director)
- Must display a vital Christian testimony
- Must display leadership ability
- Must demonstrate cooperation and dependability and show a willingness to learn
- Must be willing to assume responsibility
- Have a desire to minister to children and young people
- Must obtain at least two recommendations - one from the applicant's pastor / youth pastor and one from an adult who has observed the applicant in a position of leadership

### **Course Content:**

#### **CILT I**

The camping movement (history)  
Camp Cherith philosophy  
The staff member  
Camper characteristics  
Unified evening program  
Bible teaching  
Your relationship with God  
Working with groups  
Leadership styles  
Role of the cabin leader  
Role of the service team

#### **CILT II**

Communication  
Effective teaching methods  
Activity leadership  
Managing camper behavior  
Counseling principles  
Building relationships  
Sharing your faith  
Health and Safety  
Camping standards  
Decision making  
Internship (1 week practical)

### **National Guidelines:**

- ❖ It takes at least two summers to complete both CILT I and CILT II
- ❖ CILT fee is established by the camp (CILT is a camper in leadership training)
- ❖ In order to graduate a CILT must;
  - complete all lesson assignments
  - develop a comprehensive resource file
  - complete activity specialty requirements
  - complete a 24hour live-in cabin leader experience and a one week internship during the summer of CILT II
  - receive a recommendation from both the CILT instructor and the Camp

#### Director

- ❖ A CILT will be evaluated after completing CILT I and before being accepted into CILT II
- ❖ The completion of the course does not necessarily guarantee a staff position

## CILT APPLICATION

Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ E-Mail \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Date of Birth(day/month/year)\_\_\_\_/\_\_\_\_/\_\_\_\_ Grade Completed as of June \_\_\_\_\_

Number of years at Cherith \_\_\_\_\_ Which Camp Cherith \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING ON A SEPARATE SHEET OF PAPER.**

Describe your leadership experiences (include club, church, camp, school, work, etc.)

Describe how and when you became a Christian.

What does being a Christian mean in your daily life?

What have you been studying in your daily devotions? How have you applied that to your daily life?

Why do you want to be a part of the CILT 1 program?

CILT Applicant:

I have read the qualifications and guidelines of the CILT 1 program and I am aware of the work involved. I accept my role as an example to younger campers and agree to uphold camp policies.

Signature of CILT applicant \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian:

I have read the qualifications and guidelines of the CILT program and agree to have my child participate in this program. This includes permission for communication from CILT instructors and other Camp Cherith staff mentors.

Signature of parent/guardian \_\_\_\_\_ Date \_\_\_\_\_

**Please send this completed application along with both references to;**

Gerri Wilson  
17 S. First St. A1503  
Minneapolis, MN 55431

Please provide your references a copy of the recommendation form.  
*Have them return the form to you in a sealed and initialed envelope.*



# CAMPER IN LEADERSHIP TRAINING

## CONFIDENTIAL PASTORAL REFERENCE

TO BE COMPLETED BY YOUR PASTOR, YOUTH PASTOR OR LEADER

PERSONAL REFERENCE FOR: \_\_\_\_\_

IN WHAT CAPACITY DO YOU KNOW THE APPLICANT? \_\_\_\_\_

HOW LONG HAVE YOU KNOWN THE APPLICANT? \_\_\_\_\_

The CILT program is taxing and demanding. We are looking for young people who are growing in spiritual and emotional maturity, are responsible, loving, creative and healthy.

We are asking for your honest and accurate evaluation as to the applicant's qualifications.

	EXCELLENT	ABOVE AVERAGE	AVERAGE	FAIR	N/A
Consistent Christian Lifestyle					
Knowledge of God's Word					
Spiritual Maturity					
Dependability					
Honesty					
Emotional Maturity					
Cooperativeness					
Self Discipline					
Ability with children grades 2 - 6					
Ability with children grades 7 - 10					
Personal appearance					
Ability to be flexible					
Soundness of judgment					
Leadership ability					
Organizational ability					
Responsiveness to supervision					

Describe the applicant's church attendance: weekly \_\_\_\_ bi-monthly \_\_\_\_ monthly \_\_\_\_ seldom \_\_\_\_

**PLEASE ANSWER THE FOLLOWING ON THE REVERSE SIDE:**

1. Please share with us the strengths you feel this applicant has.
2. Please list any areas of weakness we should be aware of.
3. Describe the applicant's attitude and conduct relative to their peers, (male and female).

Your Name (please print) \_\_\_\_\_ Phone # \_\_\_\_\_

The applicant has shared with me what the CILT program is about and I recommend that the above applicant be accepted into the CILT program.

Signature \_\_\_\_\_ Date \_\_\_\_\_

